

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
RC PETITION

DO NOT WRITE IN THIS SPACE

Case No.
08-RC-225356Date Filed
8/9/18

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlr.gov/, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.

2a. Name of Employer:
Sunny Farms Landfill, Inc. - Tunnel Hill Partners, Inc.

2b. Address(es) of Establishment(s) involved (Street and number, City, State, ZIP code):
12500 West County Road 18, Fostoria, Ohio 44803

3a. Employer Representative - Name and Title:
Dave Seegert

3b. Address (if same as 2b - state same):
Same

3c. Tel. No.
(419) 436-0505

3d. Cell No.
419-377-4919

3e. Fax No.

3f. E-Mail Address
dseegert@thplp.com

4a. Type of Establishment (Factory, mine, wholesaler, etc.)
Solid Waste Landfill

4b. Principal Product or Service
Garbage

5a. City and State where unit is located:
Fostoria, Ohio

5b. Description of Unit Involved:

Included:
All full-time and regular part-time employees working at the Fostoria, Ohio landfill.

Excluded:
All supervisors, secretaries, and guards as defined by the Act, all scale house workers

6a. Number of Employees in Unit:
41

6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? ☒ Yes ☐ No

Check One: ☒ 7a. Request for recognition as Bargaining Representative was made on (Date) 08/08/18 and Employer declined recognition on or about (Date) no reply (If no reply received, so state).
☐ 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.

8a. Name of Recognized or Certified Bargaining Agent (if none, so state)
None

8b. Address:

8c. Tel. No.

8d. Cell No.

8e. Fax No.

8f. E-Mail Address

8g. Affiliation, if any:

8h. Date of Recognition or Certification

8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)

9. Is there now a strike or picketing at the Employer's establishment(s) involved? If so, approximately how many employees are participating? _____
(Name of Labor Organization) _____, has picketed the Employer since (Month, Day, Year) _____

10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state)

10a. Name

10b. Address

10c. Tel. No.

10d. Cell No.

10e. Fax No.

10f. E-Mail Address

11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to any such election:
Petitioner requests in-person manual voting

11a. Election Type:
☒ Manual ☐ Mail ☐ Mixed Manual/Mail

11b. Election Date(s):
August 31, 2018

11c. Election Time(s):
7:30 am

11d. Election Location(s):
Job Trailer

12a. Full Name of Petitioner (including local name and number):
International Union of Operating Engineers, Local 18

12b. Address (street and number, city, State and ZIP code):
2412 South Reynolds Road, Toledo, Ohio 43614

12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state):
International Union of Operating Engineers

12d. Tel. No.
419-865-0221

12e. Cell No.
419-270-1984

12f. Fax No.
419-865-0601

12g. E-Mail Address
igutierrezjr@iuoelocal18.org

13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.

13a. Name and Title:
Timothy R. Fadel, Attorney at Law

13b. Address (street and number, city, State and ZIP code):
The Bridge Building, 18500 Lake Road, Suite 120, Rocky River, Ohio 44116

13c. Tel. No.
440-333-2050

13d. Cell No.
216-308-1348

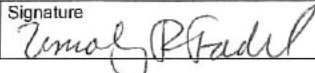
13e. Fax No.
440-333-1695

13f. E-Mail Address
tfadel@fadelbeyer.com

I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.

Name (Print)
Timothy R. Fadel

Signature



Title
Attorney at Law

Date
08/09/18

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

FORM NLRB-502 (RC)
(4-15)UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD
RC PETITION

DO NOT WRITE IN THIS SPACE

Case No.

08-RC-226324

Date Filed

8/27/18

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlr.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.

2a. Name of Employer

Ryder

2b. Address(es) of Establishment(s) Involved (Street and number, city, State, ZIP code)

1212 E. Alexis Rd., Toledo, Ohio 43612

3a. Employer Representative - Name and Title

Vernon Hoot Jr.

3b. Address (If same as 2b - state same)

SAME

3c. Tel. No.

419-575-7489

3d. Cell No.

3e. Fax No.

3f. E-Mail Address

4a. Type of Establishment (Factory, mine, wholesaler, etc.)

Transportation

4b. Principal product or service

Pick up/ delivery of auto parts

5a. City and State where unit is located:

Toledo, Ohio

6b. Description of Unit Involved

Included: All truck drivers

Excluded:

All supervisory employees and office clerical as described in the act.

6a. No. of Employees in Unit:
486b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? Yes ☒ No ☐

Check One:

☐

7a. Request for recognition as Bargaining Representative was made on (Date) _____ and Employer declined recognition on or about _____ (Date) (If no reply received, so state).

☐

7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.

8a. Name of Recognized or Certified Bargaining Agent (If none, so state).

8b. Address

8c. Tel. No.

8d. Cell No.

8e. Fax No.

8f. E-Mail Address

8g. Affiliation, if any

8h. Date of Recognition or Certification

8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)

9. Is there now a strike or picketing at the Employer's establishment(s) involved? No If so, approximately how many employees are participating? _____

(Name of labor organization) _____, has picketed the Employer since (Month, Day, Year) _____

10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state)

10a. Name

10b. Address

10c. Tel. No.

10d. Cell No.

10e. Fax No.

10f. E-Mail Address

11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to any such election.

11a. Election Type: ☒ Manual ☐ Mail ☐ Mixed Manual/Mail

11b. Election Date(s):

11c. Election Time(s):

11d. Election Location(s):

12a. Full Name of Petitioner (including local name and number)

International Brotherhood of Teamsters L.U. #20

12b. Address (street and number, city, state, and ZIP code)

435 S. Hawley St., Toledo, Ohio 43609

12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (If none, so state)

International Brotherhood of Teamsters

12d. Tel. No.

419-243-8800

12e. Cell No.

419-366-4509

12f. Fax No.

419-243-6270

12g. E-Mail Address

m.schmiehausen@ibt20.com

13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.

13a. Name and Title Mark Schmiehausen, Recording Secretary

13b. Address (street and number, city, state, and ZIP code)

435 S. Hawley St., Toledo, Ohio 43609

13c. Tel. No.

419-254-3286

13d. Cell No.

419-366-4509

13e. Fax No.

419-243-6270

13f. E-Mail Address

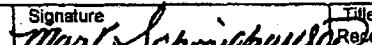
m.schmiehausen@ibt20.com

I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.

Name (Print)

Mark Schmiehausen

Signature



Title

Recording Secretary

Date

8/24/18

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

RC PETITION

DO NOT WRITE IN THIS SPACE

Case No.
08-RC-226590

Date Filed
8-31-18

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.

2a. Name of Employer
Sperry & Rice LLC

2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code)
1088 N. Main St., Killbuck, OH 44637

3a. Employer Representative - Name and Title
Randy Dobbs President & CEO

3b. Address (If same as 2b - state same)
SAME

3c. Tel. No.
330-276-2801

3d. Cell No.

3e. Fax No.
330-276-6741

3f. E-Mail Address
rdobbs@sperryrice.com

4a. Type of Establishment (Factory, mine, wholesaler, etc.)
Factory

4b. Principal product or service
Rubber Extrusions

5a. City and State where unit is located:
Killbuck, OH

5b. Description of Unit Involved

Included: All full time and regular part time, Maintenance Tool & Die, Vulcanizing Form, Cures Mill Room, Salisbury Geese Extrusion Lab, Tubber Room

Excluded: Office clerical, professional, managerial, guards, and supervisors as defined in the act.

6a. No. of Employees in Unit:
60

6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? Yes ☒ No ☐

Check One: ☐ 7a. Request for recognition as Bargaining Representative was made on (Date) _____ and Employer declined recognition on or about _____ (Date) (If no reply received, so state). **Petition Serves as Demand**

☒ 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.

8a. Name of Recognized or Certified Bargaining Agent (If none, so state).

8b. Address

8c. Tel. No.

8d. Cell No.

8e. Fax No.

8f. E-Mail Address

8g. Affiliation, if any

8h. Date of Recognition or Certification

8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)

9. Is there now a strike or picketing at the Employer's establishment(s) involved? no If so, approximately how many employees are participating? _____ (Name of labor organization) _____, has picketed the Employer since (Month, Day, Year) _____.

10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state)

10a. Name

10b. Address

10c. Tel. No.

10d. Cell No.

10e. Fax No.

10f. E-Mail Address

11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to any such election.

11a. Election Type: ☒ Manual ☐ Mail ☐ Mixed Manual/Mail

11b. Election Date(s):
September 27, 2018

11c. Election Time(s):
6:30am-7:30am

11d. Election Location(s):
Site Conference Room or Breakroom

12a. Full Name of Petitioner (including local name and number)
International Association of Machinists and Aerospace Workers, AFLCIO, District Lodge 54

12b. Address (street and number, city, state, and ZIP code)
2625 Winchester Pike Columbus, OH 43232

12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state)
International Association of Machinists and Aerospace Workers, AFLCIO

12d. Tel. No.

12e. Cell No.
513-768-2313

12f. Fax No.
716-684-2584

12g. E-Mail Address
ekuss@iamaw.org

13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.

13a. Name and Title Edward J. Kuss IAMAW Grand lodge Representative

13b. Address (street and number, city, state, and ZIP code)
IAMAW 26 Court Street, Suite 1710, Brooklyn N.Y. 11232

13c. Tel. No.
646-926-2910

13d. Cell No.
513-768-2313

13e. Fax No.
646-902-5720

13f. E-Mail Address
ekuss@iamaw.org

I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.

Name (Print)
Edward J. Kuss

Signature
Edward J. Kuss

Title
IAMAW Grand Lodge Representative

Date
8/31/2018

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

RC PETITION

DO NOT WRITE IN THIS SPACE

Case No.
08-RC-226606

Date Filed
8/31/18

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

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2a. Name of Employer
Sperry & Rice LLC

2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code)
1088 N. Main St., Killbuck, OH 44637

3a. Employer Representative - Name and Title
Randy Dobbs President & CEO

3b. Address (If same as 2b - state same)
SAME

3c. Tel. No.
330-276-2801

3d. Cell No.

3e. Fax No.
330-276-6741

3f. E-Mail Address
rdobbs@sperryrice.com

4a. Type of Establishment (Factory, mine, wholesaler, etc.)
Factory

4b. Principal product or service
Rubber Extrusions

5a. City and State where unit is located:
Killbuck, OH

5b. Description of Unit Involved

Included: All full time and regular part time, Maintenance Tool & Die, Vulcanizing Form, Cures Mill Room, Salisbury Geese Extrusion Lab, Tubber Room

Excluded: Office clerical, professional, managerial, guards, and supervisors as defined in the act.

6a. No. of Employees in Unit:
60

6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? Yes ☒ No ☐

Check One: ☐ 7a. Request for recognition as Bargaining Representative was made on (Date) _____ and Employer declined recognition on or about _____ (Date) (If no reply received, so state). **Petition Serves as Demand**

☒ 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.

8a. Name of Recognized or Certified Bargaining Agent (If none, so state).

8b. Address

8c. Tel No.

8d. Cell No.

8e. Fax No.

8f. E-Mail Address

8g. Affiliation, if any

8h. Date of Recognition or Certification

8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)

9. Is there now a strike or picketing at the Employer's establishment(s) involved? no If so, approximately how many employees are participating? _____ (Name of labor organization) _____, has picketed the Employer since (Month, Day, Year) _____.

10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state)

10a. Name

10b. Address

10c. Tel. No.

10d. Cell No.

10e. Fax No.

10f. E-Mail Address

11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to any such election.

11a. Election Type: ☒ Manual ☐ Mail ☐ Mixed Manual/Mail

11b. Election Date(s):
September 27, 2018

11c. Election Time(s):
6:30am-7:30am

11d. Election Location(s):
Site Conference Room or Breakroom

12a. Full Name of Petitioner (including local name and number)
International Association of Machinists and Aerospace Workers, AFLCIO, District Lodge 54

12b. Address (street and number, city, state, and ZIP code)
2625 Winchester Pike Columbus, OH 43232

12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state)
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12d. Tel No.

12e. Cell No.
513-768-2313

12f. Fax No.
716-684-2584

12g. E-Mail Address
ekuss@iamaw.org

13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.

13a. Name and Title Edward J. Kuss IAMAW Grand lodge Representative

13b. Address (street and number, city, state, and ZIP code)
IAMAW 26 Court Street, Suite 1710, Brooklyn N.Y. 11232

13c. Tel No.
646-926-2910

13d. Cell No.
513-768-2313

13e. Fax No.
646-902-5720

13f. E-Mail Address
ekuss@iamaw.org

I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.

Name (Print)
Edward J. Kuss

Signature
Edward J. Kuss

Title
IAMAW Grand Lodge Representative

Date
8/31/2018

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PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		8-CB-225775	8/17/18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE AND AGRICULTURAL IMPLEMENT WORKERS OF AMERICA LOCAL 12		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 1691 Woodlands Dr. Maumee, OH 43537-4018		d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act; and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the 10(b) period, the Union has failed to represent employees and breached the duty of fair representation by refusing to process grievances on behalf of (b) (6), (b) (7)(C) and other employees.			

3. Name of Employer Mercy Health St. Vincent Medical Center		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2213 Cherry St, Toledo, OH 43608-2691		6. Employer representative to contact Kate Schafferly Employer Representative	
7. Type of Establishment (factory, mine, wholesaler) Hospital	8. Principal product or service Medical Services	9. Number of Workers employed 1000	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
	11c. Fax No.	11d. e-Mail	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: X (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) An individual	Tel. No.	
(signature) (b) (6), (b) (7)(C) (making charge)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: X 8/15/18	Fax No.	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		08-CB-225858	8/20/18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Letter Carriers, Branch 100		b. Union Representative to Contact Mike Hayden, Branch President	
c. Address 4437 Woodville Road Northwood, OH 43819-1859		d. Tel. No. (419) 693-8392	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since on or about (b) (6), (b) (7) 2018, and continuing, the above-named Labor Organization, through stewards (b) (6), (b) (7) and/or (b) (6), (b) (7)(C) has restrained and/or coerced employee (b) (6), (b) (7)(C) by engaging in antagonistic conduct towards (b) (6), (b) (7)(C) including yelling at (b) (6), (b) (7)(C) during a morning supervisor's meeting held on or about (b) (6), (b) (7) 2018; turning their backs on (b) (6), (b) (7)(C) while (b) (6), (b) (7)(C) spoke at a morning supervisor's meeting held on or about (b) (6), (b) (7) 2018; announcing that the Union did not support the (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) needed to resign as the (b) (6), (b) (7)(C) at a morning supervisor's meeting held on or about (b) (6), (b) (7) 2018; and falsely accusing (b) (6), (b) (7)(C) or using vulgarities at the workplace on or about (b) (6), (b) (7) 2018.</p> <p>Since on or about (b) (6), (b) (7) 2018, and continuing, the above-named Labor Organization has caused or has attempted to cause the below-named Employer to discriminate against employee (b) (6), (b) (7)(C) by trying to have (b) (6), (b) (7)(C) removed as the (b) (6), (b) (7)(C) of the Manhattan Facility at the Toledo Main Post Office.</p> <p>In or around early (b) (6), (b) (7) 2018, and continuing, the above-named Labor Organization has caused the below-named Employer to discriminate against employee (b) (6), (b) (7)(C) by having (b) (6), (b) (7)(C) removed as an (b) (6), (b) (7)(C) (b) (6), (b) (7)(C).</p>			
3. Name of Employer United States Postal Service		4a. Tel. No. (419) 245-6802	4b. Cell No.
		4c. Fax No. (419) 245-6915	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 435 S. Saint Clair Street, Toledo, OH 43601-0100		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Delivery Service	8. Principal product or service U.S. Mail	9. Number of Workers employed Approx. 500	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C)			
By: X (signature)	(b) (6), (b) (7)(C) An Individual	Tel. No.	
	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date:	Fax No.	
	X 08-18-18	e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		08-CB-224750	8/1/18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Automobile Workers Local CLEVELAND, OHIO		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 5615 Chevrolet Blvd, Parma, OH 44130-1406		d. Tel. No. (440)884-7979	e. Cell No.
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since on or about within the last six months, and since on or about (b) (6), (b) (7)(C) 2018, and continuously thereafter, it, a labor organization, by its officers, agents and representatives, restrained and coerced, and is restraining and coercing (b) (6), (b) (7)(C) an employee of Aramark, in the exercise of (b) (6), (b) (7)(C) rights to self-organization, to form, join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all such activities, which rights are guaranteed in Section 7 of the said Act, by engaging in coercive statements and/or conduct, impliedly threatening (b) (6), (b) (7)(C) with harm, and by threatening (b) (6), (b) (7)(C) with harm for engaging in protected concerted activities and/or union activities, including but not limited to, filing an internal union request to recall union officials, and by failing to uphold its duty of fair representation to (b) (6), (b) (7)(C) by failing to represent (b) (6), (b) (7)(C) related to harassment, coercive conduct, implied threats and threats conducted by union officials/representatives and/or other employees towards (b) (6), (b) (7)(C).</p> <p>Since on or about a time within the last six months, and since on or about (b) (6), (b) (7)(C) 2018, (b) (6), (b) (7)(C) 2018 and (b) (6), (b) (7)(C) 2018, it, a labor organization, by its officers, agents and representatives, caused the Employer to discriminate against (b) (6), (b) (7)(C) a maintenance employee, by suspending (b) (6), (b) (7)(C) denying (b) (6), (b) (7)(C) access to the facility and further employment opportunities, terminating (b) (6), (b) (7)(C), and by cancelling (b) (6), (b) (7)(C) health insurance without providing notice, in violation of Section 8(a)(3) of the Act.</p>			

3. Name of Employer Aramark		4a. Tel. No. (419)769-1206	4b. Cell No. (419)769-1206
		4c. Fax No.	4d. e-Mail james.scheirer@gmail.com
5. Location of Plant involved (street, city, state, and ZIP code) 5400 Chevrolet Blvd, Parma, OH 44130		6. Employer representative to contact James Scheirer, Facility Manager	
7. Type of Establishment (factory, mine, wholesaler) Maintenance provider	8. Principal product or service Maintenance service		9. Number of Workers employed 60
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C) Individual		Cell No. (b) (6), (b) (7)(C)	
Print/type name and title or office, if any		Fax No.	
Address: (b) (6), (b) (7)(C)		Date: 7/28/18	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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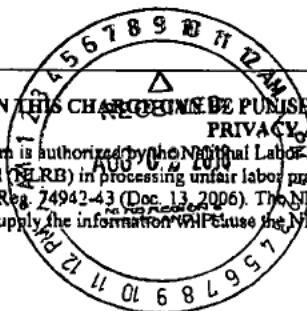
(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		08-CB-224837	8/2/18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Allied Crafts of the United States, Its Territories and Canada, AFL-CIO, Local 48		b. Union Representative to Contact Linda Galehouse, Secretary	
c. Address 678 N. Main St. Akron, OH 44310		d. Tel. No. (330) 374-0480	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsections (1)(A) and (2), of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
SEE ATTACHMENT			
3. Name of Employer Various		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code)		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product or service		9. Number of Workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C) an Individual	Tel. No. (b) (6), (b) (7)(C)
(Signature of representative of person making charge)		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 7/27/18	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE MAY BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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**ATTACHMENT TO CHARGE FILED BY (b) (6), (b) (7)(C), AN INDIVIDUAL, AGAINST THE
INTERNATIONAL ALLIANCE OF THEATRICAL STAGE EMPLOYEES, MOVING PICTURE
TECHNICIANS, ARTISTS AND ALLIED CRAFTS OF THE UNITED STATES, ITS
TERRITORIES AND CANADA, AFL-CIO, LOCAL 48**

The above-named labor organization violated Section 8(b)(1)(A) and (2) of the Act by failing and/or refusing to refer (b) (6), (b) (7)(C) for employment in accordance with the hiring hall referral procedure:

1. On or about (b) (6), (b) (7)(C) 2018, as the (b) (6), (b) (7)(C) during the in call, show call, and out call for the Cirque Ziva Show at the Akron Civic Theatre;
2. On or about (b) (6), (b) (7)(C) 2018, as the (b) (6), (b) (7)(C) during two rehearsal calls and three show calls for the Ballet Excel Ohio's Carnival of the Animals Show at the Akron Civic Theatre;
3. On or about (b) (6), (b) (7)(C) 2018, during the out call for the (b) (6), (b) (7)(C) at E.J. Thomas Hall;
4. On or about (b) (6), (b) (7)(C) 2018, during the out call for the (b) (6), (b) (7)(C) Concert at Blossom Music Center; and
5. On or about (b) (6), (b) (7)(C) 2018, during the in call and show call for the (b) (6), (b) (7)(C) Concert at Blossom Music Center.



UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		08-CB-224847	8/1/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Association of EMTs and Paramedics Local 43		b. Union Representative to Contact Ken Skaggs President	
c. Address 520 S Main St, Akron, OH 44311-1006		d. Tel. No. (863)858-3045	e.e. Cell No.
		f. Fax No.	g. e-Mail kskaggs@nage.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6) discipline for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer American Medical Response		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 485 S Main St, Akron, OH 44311-1006		6. Employer representative to contact Ray Lewis Human Resources	
7. Type of Establishment (factory, mine, wholesaler) Medical	8. Principal product or service Medical Services	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel. No.	
(signature)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
Print/type name and title or office, if any		Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 7-30-18	Fax No.
			e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 080-CB-224902	Date filed 8/3/18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union, Local 72		b. Union Representative to Contact Daleo Freeman, President	
c. Address 3829 Carnegie Ave, Cleveland, OH 44115-2717		d. Tel. No. 216 431 1903	e. Cell No. 216 233 0242
		f. Fax No.	g. e-Mail daleofreeman@aol.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Around the end of (b) (6), (b) (7)(C) 2018, the above-named labor organizations, by its officer, agent and representative (b) (6), (b) (7)(C) has restrained and coerced, and is restraining and coercing employees in the exercise of their rights to self-organization, to form, join, or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all of such activities which rights are guaranteed in Section 7 of the said Act.</p> <p>Specifically, (b) (6), (b) (7)(C) coercively questioned employees about the protected concerted activities of another employee and the unfair labor practice charge filed by the employee against the Union.</p>			
3. Name of Employer United States Postal Service		4a. Tel. No. 216-443-4046	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code) 2400 Orange Ave, Cleveland, OH 44101		6. Employer representative to contact Monica Nevins, Plant Manager	
7. Type of Establishment (factory, mine, wholesaler) Postal Facility	8. Principal product or service Mail/delivery	9. Number of Workers employed 500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Tel. No. (b) (6), (b) (7)(C)
(signature of representative or person making charge)		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 8-3-18	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)


UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		08-CB-225291	8-9-18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS, DISTRICT LODGE 54		b. Union Representative to Contact T DEAN WRIGHT President	
c. Address 2625 Winchester Pike, Columbus, OH 43232-3888		d. Tel. No. (614)239-0401	e.e. Cell No.
		f. Fax No. (614)239-0415	g. e-Mail dswaggerty@dl54.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>On or about (b) (6), (b) (7)(C) 2018, and continuously thereafter, it, a labor organization, by its officers, agents, and representatives, restrained and coerced and is restraining and coercing (b) (6), (b) (7)(C) an employee of Sifco Forge Group, A Division of Sifco Industries, Inc., in the exercise of rights to self-organization, to form, join, or assist labor organizations, to bargain collectively through representatives of own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all of such activities, which rights are guaranteed in Section 7 of the said Act.</p> <p>More specifically, the Union removed (b) (6), (b) (7)(C) from (b) (6), (b) (7)(C) elected position of (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) contacted the National Labor Relations Board. Also the entire Union Committee.</p>			
3. Name of Employer Sifco Forge Group, A Division of Sifco Industries, Inc.		4a. Tel. No.	4b. Cell No.
		4c. Fax No. (216)426-2828	4d. e-Mail tzaripheh@sifco.com
5. Location of Plant involved (street, city, state, and ZIP code) 970 E 64th St, Cleveland, OH 44103-1694		6. Employer representative to contact Tonya Zaripheh HR Manager	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Mfg. Airplane & Helicopter parts	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel. No.	
(b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)	
Print/type name and title or office, if any		Fax No.	
Address: (b) (6), (b) (7)(C)		Date: 8/6/18	
		e-Mail (b) (6), (b) (7)(C)	

RECEIVED
 NLRB REGION 8
 2018 AUG 9 AM 9:26
 CLEVELAND, OH

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		08-CB-225374	8/10/18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Auto Workers, Local 14 AND International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW), AFL-CIO		b. Union Representative to Contact (b) (6), (b) (7)(C) Dennis Williams, President	
c. Address 5411 Jackman Road, Toledo, OH 43613 8000 East Jefferson Avenue, Detroit, MI 48214		d. Tel. No. (419)473-2854 (313)926-5000	e.e. Cell No.
		f. Fax No. (313)842-6149	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about (b) (6), (b) (7) 2017, and continuously thereafter, the labor organizations, by their officers, agents and representatives, restrained and coerced, and is restraining and coercing (b) (6), (b) (7)(C) an employee of General Motors-Powertrain Division, in the exercise of (b) rights to self-organization, to form, join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all such activities, which rights are guaranteed in Section 7 of the said Act. Specifically, since (b) (6), (b) (7) 2017 the International and the Local Union have failed to represent (b) (6), (b) (7)(C) regarding (b) transfer rights and has done so for discriminatory or otherwise arbitrary reasons.			
3. Name of Employer General Motors		4a. Tel. No. (317)223-3646	4b. Cell No. (317)223-3646
		4c. Fax No.	4d. e-Mail claudewillis@gm.com
5. Location of Plant involved (street, city, state, and ZIP code) 1455 W Alexis Rd, Toledo, OH 43612-4004		6. Employer representative to contact Claude Willis Personnel Director	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Transmission manufacturing		9. Number of Workers employed 5000 1500
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By:  (signature of representative of person making charge)	(b) (6), (b) (7)(C) an Individual Print/type name and title or office, if any		Tel. No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 8/3/18	Fax No. (b) (6), (b) (7)(C)

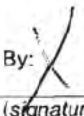
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 8-CB-225607	Date filed 8/14/18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union Local 72	b. Union Representative to Contact Dale Freeman CLEVELAND, OHIO		
c. Address 3829 Carnegie Ave, Cleveland, OH 44115-2717	d. Tel. No. (216)431-1903	e.e. Cell No. (216)431-6588	
	f. Fax No.	(b) (6), (b) (7)(C)	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since on or about within the last six months, and since or about (b) (6), (b) (7)(C) 2018, and continuously thereafter, it, a labor organization, by its officers, agents and representatives, restrained and coerced, and is restraining and coercing (b) (6), (b) (7)(C) an employee of United States Postal Service, in the exercise of (b) (6) rights to self-organization, to form, join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all such activities, which rights are guaranteed in Section 7 of the said Act, by failing to uphold its duty of fair representation through its representation related to the employer's denial of overtime opportunities and the employer's failure to provide work opportunities at the (b) (6), (b) (7)(C) and by failing and refusing to process a grievance regarding the employer's denial of overtime opportunities.</p>			

3. Name of Employer United States Postal Service		4a. Tel. No. 216 443-4539	4b. Cell No.
		4c. Fax No. 216 443 4228	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2400 Orange Avenue, Cleveland, OH 44101		6. Employer representative to contact Edward Hanks Manager of Maintenance Operations Support	
7. Type of Establishment (factory, mine, wholesaler) Postal facility	8. Principal product or service Mail Service	9. Number of Workers employed Approx. (b) (6), (b) (7)(C)	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I, (b) (6), (b) (7)(C) the statements therein are true to the best of my knowledge and belief.			
By: 	(b) (6), (b) (7)(C) an Individual		Tel. No. (b) (6), (b) (7)(C)
(signature)	Print/type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: 8/1/18	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		08-CB-225978	8/21/18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UAW Local 1050		b. Union Representative to Contact Don Mohn President	
c. Address 2507 Harvard Ave, Newburgh Heights, OH 44105-3041		d. Tel. No. (216)341-7900	e. e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about late (b) (6), (b) (7)(C) 2018, the above-named labor organization has attempted to cause and/or caused the Employer to reduce scheduled overtime for (b) (6), (b) (7)(C) for reasons other than the failure to tender uniformly required initiation fees and periodic dues.			

3. Name of Employer Arconic		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1600 Harvard Avenue, Cleveland, OH 44105		6. Employer representative to contact Alex ASIAGO, HR Representative	
7. Type of Establishment (factory, mine, wholesaler) manufacturer	8. Principal product or service Aluminum	9. Number of Workers employed 100+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION		
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No.
(signature)	Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 8/21/18
		Fax No.
		e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 4942-43 (Dec. 6, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 08-CB-226329	Date filed 8/27/18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Auto Workers Local 14		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 5411 Jackman Rd, Toledo, OH 43613-2397		d. Tel. No. (419) 473-2854	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) correct pay for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer General Motors Toledo Transmission		4a. Tel. No. 419-470-5333	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1455 W Alexis Rd, Toledo, OH 43612-4004		6. Employer representative to contact James Ingram Personnel Director	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service automotive		9. Number of Workers employed 1600
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(sign (b) (6), (b) (7)(C) making charge)		(b) (6), (b) (7)(C)	
		title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: 8-27-18	Fax No. (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942 43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will preclude the NLRB from invoking its processes. (b) (6), (b) (7)(C)



UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		8-CB-226334	8/28/18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Government Security Officers of America International Union Local 241		b. Union Representative to Contact Desiree Sullivan International President	
c. Address 2879 Cranberry Hwy, East Wareham, MA 02538-1327		d. Tel. No. (774)676-0936	e. Cell No. (303)842-9866
		f. Fax No. (774)676-4566	g. e-Mail dsullivan@ugsoa.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about on or about (b) (6), (b) (7)(C) 2018 the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing in its duty of fair representation to (b) (6), (b) (7)(C) when it refused and/or failed to process a grievance on (b) (6), (b) (7)(C) behalf regarding the reduction of (b) (6), (b) (7)(C) hours and/or the Employer's failure to award (b) (6), (b) (7)(C) a first shift bid for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Paragon Systems Inc.		4a. Tel. No.	4b. Cell No.
		4c. Fax No. (703)263-9527	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code) 13655 Dulles Technology Dr, Ste 00, Herndon, VA 20171-4634		6. Employer representative to contact Brytanny Gardner HR Representative	
7. Type of Establishment (factory, mine, wholesaler) security	8. Principal product or service security	9. Number of Workers employed 500	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	RECEIVED NLRB REGION 8 2018 AUG 28 AM 8:46 CLEVELAND, OHIO
	11c. Fax No.	11d. e-Mail	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel. No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(signature of representative or person making charge)		Print type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: 8-27-18	
		Fax No. (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		NLRB REGION 8 08-CB-224950	8/3/18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UNITED AUTOMOBILE, AEROSPACE AND AGRICULTURAL IMPLEMENT WORKERS OF AMERICA, LOCAL 1005		b. Union Representative to Contact Mike Caldwell, Local President	
c. Address 5615 Chevrolet Blvd, Parma, OH 44130-1406		d. Tel. No. (440)884-7979	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since within the preceding six months, the above-named Labor Organization has breached its duty of fair representation by failing and/or refusing to allow employee (b) (6), (b) (7)(C) to resume (b) (6), (b) (7)(C) duties as a (b) (6), (b) (7)(C) at the General Motors Metal Assembly Plant in Parma, Ohio.</p>			
3. Name of Employer General Motors Corp.		4a. Tel. No. (216)265-5000	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 5400 Chevrolet Blvd., Parma, OH 44130		6. Employer representative to contact Lamar Rucker, Plant Manager	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Auto Parts		9. Number of Workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) I charge and that the statements therein are true to the best of my knowledge and belief.			
By: (Signature of representative or person making charge)	(b) (6), (b) (7)(C) Individual	An	Tel No. (b) (6), (b) (7)(C)
	Print/type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: 7-31-18		Fax No. (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 8**

The Bionetics Corporation

Employer

and

Case 08-RC-222306

**International Association of Machinists and
Aerospace Workers, AFL-CIO District 54**

Petitioner

TYPE OF ELECTION: STIPULATED

CERTIFICATION OF REPRESENTATIVE

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board, it is certified that a majority of the valid ballots has been cast for

**International Association of Machinists
and Aerospace Workers, AFL-CIO District 54**

and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

Unit: All full-time and regular part-time employees classified as General Clerk III, Engineering Tech II, Engineering Tech III, Engineering Tech IV, Engineering Tech V, Engineering Tech VI, Computer Operator III, Computer Operator IV, Technical Writer II, Technical Writer III, TO Library Clerk, Library Technician, and Drafter II employed by the Employer at its facility located at 813 Irving Wick Drive W, Building 4, Heath, Ohio on the Air Force Primary Standards Laboratory and Calibration Technical Order Contract (or any successor contract), but excluding all office clerical, professional employees, guards and supervisors as defined in the Act.



August 2, 2018

Randall Malloy
Acting Regional Director, Region 8
National Labor Relations Board

Attachment: Notice of Bargaining Obligation

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 8**

Waste Management of Ohio/Lima Hauling

Employer

and

An Individual

Petitioner

Case 08-RD-224121

and

**International Brotherhood of Teamsters
Local Union No. 908**

Union

TYPE OF ELECTION: STIPULATED

CERTIFICATION OF REPRESENTATIVE

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board, it is certified that a majority of the valid ballots has been cast for

International Brotherhood of Teamsters Local Union No. 908

and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

Unit: All full-time and regular part-time employees classified as Special Waste, Rolloff Driver, Commercial Front-Loader, Residential Driver, Senior Technician, Technician, Technician Assistant, Container Maintenance, Transfer Loader Operator, Container Delivery, and Swing Driver employed by the Employer at its facility located at 1550 East 4th Street, Lima, Ohio, but excluding all office clerical, professional employees, guards and supervisors as defined in the Act.



August 28, 2018

Allen Binstock

Allen Binstock
Regional Director, Region 8
National Labor Relations Board

Attachment: Notice of Bargaining Obligation

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 8**

OHIO COLLEGE PREPARATORY SCHOOL

Employer

and

**CLEVELAND ALLIANCE OF CHARTER
TEACHERS AND STAFF LOCAL 6570 A/W OHIO
FEDERATION OF TEACHERS, AMERICAN
FEDERATION OF TEACHERS, AFL-CIO**

Case 08-RC-199371

Petitioner

TYPE OF ELECTION: STIPULATED

CERTIFICATION OF RESULTS OF ELECTION

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has not been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board,

It is certified that a majority of the valid ballots has not been cast for any labor organization and that no labor organization is the exclusive representative of the employees in the bargaining unit described below.

Unit: All full-time and regular part-time non-professional instructional and student service support employees, including but not limited to co-teachers, teacher assistants, one-on-one assistants and aids employed by the Ohio College Preparatory School, currently located at its 21100 Southgate Park Blvd, Maple Heights, Ohio facility, excluding all office clerical personnel, coaches, managerial employees, including the athletic director and deans, professional instructional and student service support employees, teachers, intervention specialists, assistant teachers, confidential employees, guards and supervisors as defined by the Act.



August 21, 2018

Randall Malloy
Acting Regional Director, Region 8
National Labor Relations Board

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 8**

ASPLUNDH TREE EXPERT, LLC

Employer

and

AN INDIVIDUAL

Petitioner

Case 08-RD-222765

and

**INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, LOCAL 71,
AFL-CIO, CLC**

Union

TYPE OF ELECTION: STIPULATED

CERTIFICATION OF RESULTS OF ELECTION

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has not been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board,

It is certified that a majority of the valid ballots has not been cast for any labor organization and that no labor organization is the exclusive representative of the employees in the bargaining unit described below.

Unit: All full-time and regular part-time employees of the Employer performing line clearance tree trimming reporting to the general forepersons supervising the Canton, Ohio Service Area within Region 61 on the property of American Electric Power and its subsidiaries in the State of Ohio, including all working crew forepersons, work planners/permission persons, trimmers, trimmer trainees, and ground persons, but excluding general forepersons, office clerical employees, professional employees, guards and supervisors, as defined in the Act, and all other employees.



August 2, 2018

Randall Malloy
Acting Regional Director, Region 8
National Labor Relations Board

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 8**

Clerac, LLC d/b/a/

National Car Rental and Alamo Rent-a-Car

Employer

and

An Individual

Case 08-RD-223623

Petitioner

and

**Teamsters Local Union No. 293 a/w International
Brotherhood of Teamsters**

Union

TYPE OF ELECTION: STIPULATED

CERTIFICATION OF RESULTS OF ELECTION

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has not been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board,

It is certified that a majority of the valid ballots has not been cast for any labor organization and that no labor organization is the exclusive representative of the employees in the bargaining unit described below.

Unit: All full-time and regular part-time Rental Agents, Service Agents, Mechanics and Clerks including but not limited to job titles currently listed as Rental Agents, Exit Booth Agents, Return Agents, Administrative Assistant, Emerald Club Service Specialist, Alamo Greeter, Maintenance Technicians, Vehicle Delivery Technicians, Automotive Technicians and Service Agents employed by National Car Rental and/or Alamo Rent-A-Car at the Cleveland Hopkins International Airport, Cleveland, Ohio facility, but excluding shuttlers, all professional employees, guards, and supervisors as defined in the Act and all other employees.



August 20, 2018

A handwritten signature in dark ink, consisting of a large, stylized 'R' followed by a series of loops and a long horizontal stroke extending to the right.

Randall Malloy
Acting Regional Director, Region 8
National Labor Relations Board